

Vigilance Awareness Week-2020 Vigilant India, Prosperous India



- RFCL Plant site aerial view, Ramagundam.



RFCL is all set for commissioning in the next few months after overcoming all the challenges posed by this prestigious revival plant. We would like to congratulate and appreciate every employee for contributing to this flagship project under the guidance of the invincible leadership team of RFCL and all other stakeholders. It will be a proud moment for all of us to witness this mega project driving the Indian fertilizer industry to greater heights. RFCL is a gas-based fertilizer production plant committed to a clean environment with a capacity of 2,200 MTPD Ammonia Unit and 3,850 MTPD Urea Plant. With this, RFCL is determined to take India towards food security.

- Vigilance department, RFCL.

Table of Contents

S. No	Description	Page No.
1.	Message from President of India	03
2.	Message from Vice-President of India	04
3.	Message from Prime Minister	05
4.	Message from Minister of Chemicals & Fertilizers	06
5.	Message from CVC	07
6.	Message from CEO	08
7.	Message from CVO	09
8.	VAW-2020 Theme: Vigilant India, Prosperous India	10
9.	Highlights of Vigilance Awareness Week-2019	14
10.	Vigilance Awareness Week-2020 activities	15
11.	Integrity Pledge	
12.	E-Lecture by CVO, RFCL	16
13.	E-quiz competition	17
14.	Webinar by IT dept, RFCL on 'IT initiatives for reducing human interference and making systems transparent'	18
15.	Slogan writing	19
16.	Poem writing	
17.	Story writing	20
18.	Cartoon drawing	
19.	Contributions of Participants	21-30

Message from President of India



राष्ट्रपति
भारत गणतंत्र
PRESIDENT
REPUBLIC OF INDIA

MESSAGE

I am happy to know that the Central Vigilance Commission is observing Vigilance Awareness Week on the theme "सतर्क भारत, समृद्ध भारत - Satark Bharat, Samridh Bharat" (Vigilant India Prosperous India)" from 27th October to 2nd November 2020 which coincides with the birthday of Sardar Vallabhbhai Patel.

Corruption has been regarded as one of the foremost hindrance to national development and progress. We must strive to promote integrity and to combat corruption in all walks of life. It is our duty to be a vigilant citizen and prevent corruption of any form in the world around us.

I congratulate Central Vigilance Commission for promotion of systemic improvements and good practices. CVC has taken several proactive steps in disposal of cases in time bound manner. Administering Integrity Pledge and conducting workshops for sensitising on issues related to anti-corruption are appreciable steps in the right direction.

An effective and pro-active vigilance machinery can contribute towards improving the quality of governance. We must take this opportunity to renew our commitment to achieve the goals of promoting integrity, transparency and accountability in public life for a better future.

I extend my greetings to all those associated with the Central Vigilance Commission and wish the campaign every success.


(Ram Nath Kovind)

New Delhi
October 19, 2020

Message from Vice-President of India



भारत के उपराष्ट्रपति
VICE-PRESIDENT OF INDIA

MESSAGE

I am happy to know that Vigilance Awareness Week is being observed by the Central Vigilance Commission (CVC) on the theme 'Satark Bharat, Samridh Bharat' (Vigilant India, Prosperous India), from 27th October to 2nd November, 2020.

The social and economic progress of a society is not possible without combating the menace of corruption in the public life. A transparent and corruption free governance system is an essential tool for economic development and progress of a society or a country.

I am sure the public awareness campaign ran by the CVC during the Awareness Week every year sensitizes the public about the ill-effects of corruption and embolden them to adopt a fair system based on the principles of justice and equality in all walks of life.

Let us come together and take a pledge on this occasion to adopt a transparent and efficient work culture, free of corruption and nepotism in our day-to-day conduct and actions.


(M. Venkaiah Naidu)

New Delhi
15th October, 2020.

Message from Prime Minister



प्रधान मंत्री
Prime Minister

MESSAGE

It is heartening to learn that the Central Vigilance Commission is observing Vigilance Awareness Week from 27th October to 2nd November 2020. This year's theme - '*Satark Bharat, Samridh Bharat*' invokes collective alertness of all citizens for a strong and prosperous nation.

We are marching ahead with resoluteness to build a New India that is self-reliant, a nation that continuously expands its capabilities and focuses on skill acquisition. Our resolve is powered by people's participation.

Our vision of development is human-centric, one where the fruits of prosperity reach everyone in an equitable manner. This can be realized only when 130 crore Indians remain aware and vigilant and perform their duties and responsibilities as proud citizens.

In the last few years, we have repealed several outdated laws and simplified processes. We have been striving to utilize technology optimally to improve Ease of Living and enhance Ease of Doing Business.

We have worked tirelessly to remove corruption and punish the corrupt. In New India, there is no tolerance for corruption and no place for middlemen. It is imperative that vigilant citizens as equal partners strengthen the processes for effective delivery unto the last.

I am sure that the observance of the Vigilance Awareness Week will inspire people to rededicate themselves for the new work culture of transparency and responsibility. Let us collectively work towards making our nation more vigilant and prosperous.

Best wishes to the Central Vigilance Commission for its endeavours.

(Narendra Modi)

New Delhi
आश्विन 29, शक संवत्, 1942
21st October, 2020

Message from Minister of Chemicals & Fertilizers

डी वी सदानंद गौड़ा
D.V. Sadananda Gowda
ಡಿ.ವಿ. ಸದಾನಂದ ಗೌಡ



रसायन एवं उर्वरक मंत्री
भारत सरकार
Minister of Chemicals & Fertilizers
GOVERNMENT OF INDIA



MESSAGE

I am very happy to learn that the Central Vigilance Commission is observing Vigilance Awareness Week from 27th October to 2nd November, 2020.

2. The theme for the outreach campaign is “सतर्कभारत ,समृद्धभारत- Satark Bharat, Samridhd Bharat (Vigilant India, Prosperous India)”. This is fitting since we need to tackle the menace of corruption at all levels in order to achieve progress of the nation and prosperity of all citizens.

3. The Commission's efforts for raising awareness of the importance of integrity in all aspects of life and the campaign to identify and implement systems improvements within all organizations of the Government of India are commendable.

4. The Ministry and the organizations under its administrative control are taking part in this campaign. I expect that this campaign will be a success and I wish success to the Central Vigilance Commission in this effort.


(D. V. Sadananda Gowda)

19th October, 2020



Office : Room No. 316-A, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi-110 001 • Tel. : +91-11-23383559, 23388519 • Fax : +91-11-23384020
Residence : No. 1, Tyagraj Marg, New Delhi-110 011 • Tel. : +91-11-23014399, 23014299 • Fax : +91-11-23012399
Bengaluru Office : V. V. Tower, 1st Floor, Dr. B. R. Ambedkar Road, Bengaluru-560 001
Tel. : +91-80-22866697, 22866699 • Fax : +91-80-22866698
e-mail : dvsbangaionorth@gmail.com, dvsg.mcf@gov.in

Message from CVC

Telegraphic Address :
"SATARKTA: New Delhi

E-Mail Address
cenvigil@nic.in

Website
www.cvc.nic.in

EPABX
24600200

फैक्स/Fax : 24651186



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-110023

सं./No...019/VGL/2020.....

दिनांक / Dated..08.10.2020.....

MESSAGE

Vigilance Awareness Week (27th October to 2nd November 2020)

The Commission observes the Vigilance Awareness Week to emphasize the importance of integrity in public life. We are fully committed to implement the policy of "Zero Tolerance against Corruption".

"सतर्क भारत, समृद्ध भारत - Satark Bharat, Samriddh Bharat (Vigilant India, Prosperous India)" has been chosen as the theme this year. Development and progress of the nation takes place when individuals and organisations are vigilant in safeguarding integrity as a core value.

The Commission believes that citizens and organisations must look inwards at a time when the world is facing an unprecedented crisis. All organisations may focus on improvement of internal processes and activities during this year. Systemic improvements may be carried out to improve the delivery of public services in all organisations. Training and capacity building of staff is an important component supporting this objective. We have been encouraging organisations to implement these initiatives.

The Commission appeals to all citizens to actively work towards promotion of integrity in all aspects of life for the progress of the country.

(Sharad Kumar)
Vigilance Commissioner

(Suresh N. Patel)
Vigilance Commissioner

(Sanjay Kohari)
Central Vigilance Commissioner

Message from CEO



रामगुंडम फर्टिलाइजर्स एण्ड केमिकल्स लिमिटेड RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

(A Joint Venture Company of NFL, EIL & FCL)



MESSAGE

I am delighted to learn that the vigilance Department of Ramagundam Fertilizers and Chemicals Limited is bringing out the 1st edition of vigilance Bulletin on the occasion of observance of Vigilance Awareness week 2020.

The main purpose of the vigilance Awareness week is to emphasis on spreading awareness against the harmful effects of corruption. As advised by CVC, we are observing 'Vigilant India, Prosperous India' campaign this year in the organization with focus on Combating Corruption – Technology as an enabler. The step towards implementation of ERP system will add value to the organisation by data centralisation of the organisation which enables to bring transparency in the system and provides scope for effective monitoring.

Being a new organisation, the policies are being framed to develop best culture within organisation which creates a platform to nurture efficient leaders with good values. With an objective to bring the transparency in the organisation and to sustain the values, new policies are being framed for creating a better workplace with high integrity.

The concept of vigilance bulletin, comprising number of articles emphasizing the use of conscience, righteousness and transparency in workplace, with a view to involve ideas of life in our precious and powerful work force. These are vital ingredients for a vigorous and focused existence.

The all-out efforts of our work force with deep rooted values and best practices in place, the plant will be commissioned at the earliest and brings self-sufficiency in the urea industry.

Efforts of vigilance department to promote awareness through inspirational slogans, posters, cartoons, essays etc. have been sustaining interest in human values. I convey my good wishes to the vigilance department for taking such purposeful initiative. I'm sure the bulletin will create greater awareness amongst the employees towards the goal of 'Vigilant India, Prosperous India'.

(Nirlep Singh Rai)
Chief Executive Officer



Registered and Corporate Office : 3rd and 4th Floor, Mohla Building, 4, Bhikaji Cama Place, New Delhi-110066 Tel.: +91 11 26701400, Website : www.rfcl.co.in, CIN : U24100DL2015PLC276753
पंजीकृत एवं कॉर्पोरेट कार्यालय : बीकरी एवं चौथे मंजिल, मोहला बिल्डिंग, 4, भीकाजी कामा प्लेस, नई दिल्ली-110066

Message from CVO



Ramagundam Fertilizers And Chemicals Ltd.

रामगुण्डम फर्टिलाइजर्स एण्ड केमिकल्स लिमिटेड

(A Joint Venture Company of NPL, EIL & PCIL)

Corporate Office: 4th Floor, Moha Building, 4, Bhikaji Cama Palace, New Delhi-110066

Website : www.rfcl.co.in, Tel.: +91 11 26701400, Fax: +91 11 26180729

कार्यालय कार्यालय : नौमी बंगला, मोहा बिल्डिंग, 4, भीकाजी कामा प्लेस, नई दिल्ली-110066

वेबसाइट : www.rfcl.co.in, दूरभाष : +91 11 26701400, फैक्स : +91 11 26180729



MESSAGE

Vigilance Awareness Week is celebrated every year with the objective of achieving Participative Vigilance in an organization.

Participative Vigilance is a very important tool in the fight against corruption since it attempts to involve the stakeholders of an organisation (including the employees, vendors, dealers, contractors etc.) in the vigilance effort.

An effort is made to spread awareness among the stakeholders about the need for Vigilance in day-to-day activities. At the same time, steps are taken to empower the stakeholders by imparting training on crucial areas. Thus, Awareness and Training become the two main tools for Participative Vigilance.

This year the theme of the Vigilance Awareness Week is "Satark Bharat-Samriddh Bharat". This is an important message which drives home the need to have a vigilant and therefore a corruption free society in order to achieve our dream of a Prosperous India.

Vigilance Department of RFCL has planned the Vigilance Awareness Week 2020 with a mission of Participative Vigilance. This e-bulletin is a small effort in that direction.

Your valuable feedback and comments are most welcome and would help us to improve in future.

Thanks and Regards,


(Lalit Mohan Pandey)
Chief Vigilance Officer



Registered Office: Scope Complex, Coro-III, 7, Institutional Area, Lodhi Road, New Delhi-110003

CIN : U24100DL2015PLC276753

पंजीकृत कार्यालय : स्कोप कॉम्प्लेक्स, कोरो-III, 7, इंस्टीट्यूशनल एरिया, लोधी रोड, नई दिल्ली-110003

Vigilant India - Prosperous India

On 11th August, 1947 Iron man of India Sh. Sardar Patel said that ‘The main task before India today is to consolidate herself into a well-knit and united power...’ addressing Delhi citizens during Liberty Celebrations. As we continue to strive hard in these unprecedented times of COVID-19 global pandemic to build a strong self-sufficient nation in terms of prosperity, economy, and infrastructure etc., the valiant statement echoes the importance of embodying core values like oneness, transparency, Honesty, and Integrity.

RAMAGUNDAM FERTILIZERS AND CHEMICALS LTD

सतर्कता जागरूकता सप्ताह - 2020
Vigilance Awareness Week – 2020
 27th October to 2nd November, 2020

Vigilant India, Prosperous India

Eternal Vigilance is the Price of Eternal Development

The fact is that Corruption in India at all levels, in both organised and unorganised sector (or) public and private sector is hampering our attempts to attain the long-awaited status as a developed nation in the world. The impact it is creating affects the poorest of the poor including all sections of humans, environment, and wildlife, and so on. Public Sector organisations

have a huge role in accomplishing the vision of a prosperous India. Adoption of latest advancements and technologies will certainly help in achieving the target.

In recent times, most of the Organisations irrespective of their industries have taken a few path-breaking initiatives like promotion of electronic transactions, central procurement, and ERP tools to reduce the human interference in delivering day-to-day activities and do it with more efficiency and effectiveness. Acts like these enhance transparency, integrity, and vigilance. It will be in the interest of an organization that when companies are re-engineering business processes they should identify potential risk areas like fraud, corruption, and other malpractices and build in the required risk mitigation management tools in the new processes.

Being vigilant cannot be confined to one leaf of the tree. It should be the basic responsibility of every citizen of this country. For example, the responsibility of generating revenue for any organisation is not only on one department/vertical but on every single member of the organisation. Likewise, to curb cancerous corruption each member of the organisation should contribute to the betterment of the organisation and in turn the society.



To eradicate corruption from the grass root level, a set of values are to be inculcated at micro-levels such as home, education, workplace, and public

places, etc. This helps in developing a holistic approach to deal with the dreadful corruption which has been assimilated to a large extent in society. Creating awareness campaigns, conducting workshops, and taking expeditious punitive action, etc., shall help in mitigating the hurdles caused by the corruption.

Leveraging technology is very crucial in nullifying the malpractices which are being used by a negligible section of society. Implementation of e-payments, e-procurement thru GeM, CPP, and marketing agricultural commodities via e-NAM etc., serves the purpose of promoting transparency in achieving our collective envisaged goals of becoming a united powerful nation in the world.

It is high time for us to find an opportunity in these adversities. Even as we are challenged by the global pandemic in terms of crippled growth rate, lockdown restrictions, etc., the fact remains that Corruption has been the lethal pandemic that India has been battling for ages. Similar to encouraging new social behaviour to tackle and defeat the fatal COVID-19, the necessity of the hour is to collectively defeat Corruption and its malpractices by adopting ethical behaviour in society. At the same time, Technology and its advantages have proved their mettle in defeating the virus, like-wise technologies (both IT and Digital development) will play a crucial role in defeating Corruption and its impact on society.

The evolution of human beings has happened because of the problem-solving ability for every challenge that came in our path. The chronic problem of “Corruption” which is restraining us from uplifting the marginal sections, healthy nature etc., can similarly be defeated with conscious acts to be contributed by PSUs and other organisations.

A common man can contribute by highlighting malpractices through proper channels such as Whistle blower complaints, and RTI Complaints to statutory bodies like ACB, CBI, and CVC etc.



Vigilance is a participative activity where every stakeholder should play an active role. Such an army of 'vigilant' foot soldiers can surely enable any organisation to emerge as an honest organisation. Such an honest organisation can play a definitive role in transforming our country into a prosperous country.

Satark Bharat – Samriddh Bharat

Highlights of Vigilance Awareness Week 2019



Former CVO, RFCL had administered the “Integrity Pledge” session and joined by CEO, RFCL & CFO, RFCL and other dignitaries on 31.10.2019 at CO, New Delhi



ED (site) sensitizing employees on the VAW-2019 theme



GM (Mech) had supervised the “Integrity Pledge” Session with other dignitaries at project site, RFCL on 28th October, 2019.



Employees taking VAW-2019 integrity pledge at Corporate Office



Employees participating in quiz competition at Corporate Office



ED (site) awarding the prizes for the winners at plant site, Ramagundam

Vigilance Awareness Week 2020 activities

We would like to thank all of you for your tremendous response and active participation in the VAW-2020. We look forward to organising engaging programs in the forthcoming months. The prime objective of these activities is to impart and promote vigilance related knowledge with the employees, stakeholders, and the common public. During this VAW-2020 from 27.10.2020 to 02.11.2020, the activities mentioned below have been organised.

1. Honouring Integrity Pledge ceremony

RFCL has observed VAW-2020 by honouring the Integrity Pledge on 27.10.2020 at CO, New Delhi, RFCL. This session is administered by Sh. Nirlep Singh Rai, CEO, RFCL and joined by Sh. L. M. Pandey, CVO, RFCL, and other dignitaries. The integrity pledge session was organised on 28.10.2020 at the RFCL plant site, Ramagundam, administered by Sh. Rajan Thapar, ED (Site), Plant site along with other dignitaries. Approximately '70' employees strictly following the COVID-19 guidelines at both locations Corporate Office and RFCL plant site have participated in this event. CEO, RFCL, and ED (Site) had sensitised the participants on inculcating values such as being transparent, honesty which further helps in building 'Vigilant India, Prosperous India' at their respective locations.



- Integrity Pledge ceremony administered by Shri. Nirlep Singh Rai, CEO and Sh. L. M. Pandey, CVO and other dignitaries.



- Integrity Pledge ceremony administered by Shri. Rajan Thapar, ED (Site) joined by other dignitaries.

2. Lecture by CVO, RFCL

As part of VAW-2020 activities, an e-Lecture was organised on 27.11.2020. The online lecture is delivered by CVO, RFCL and the session was joined CEO, ED (site), ED (F&A), and other dignitaries. The objective of the session is to interact with senior-level executives of RFCL. The subject for the lecture was “Vigilance Paradigm for a public servant”.

The lecture has covered all the general principles involved in the vigilance paradigm between the main players CVC, CBI, and individual organisations. The lecture has ended with thought-provoking real case studies appropriate to the lecture. Approximately ‘45’ employees from both locations Corporate Office and RFCL plant site have attended the e-Lecture session.



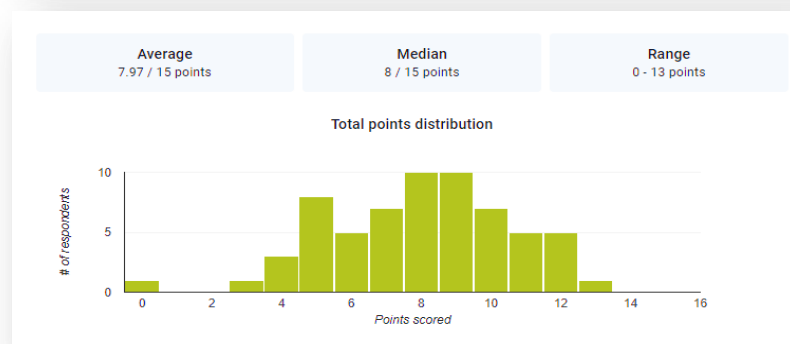
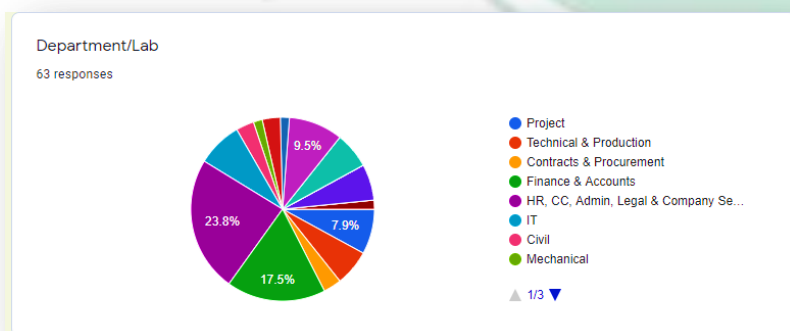
Sh. V. K. Bangar, GM (Mech), Sh. S.K. Jha, DGM (P), Sh. Uday Rajhansa, DGM (Elect) and other officials participating in e-Lecture delivered by CVO, RFCL.

3. e-Quiz

An e-Quiz competition using Google forms has been conducted on 28.10.2020. The questions are mostly in procedural nature. A total of '63' participants have taken part in the competition. Participants have shown high interest and enthusiasm in participating in this e-quiz. The Vigilance department believes that this activity must have enhanced the knowledge and awareness levels of the participants. We look forward to the same zeal from employees to participate in further coming activities/events.

On this note, we would like to congratulate the joint winners of the e-quiz named below:

E-quiz competition winners				
S. No	RFCL Plant site		Corporate Office	
	Name	Employee Id	Name	Employee Id
1.	Sh. Prabhakar S	50215	Sh. Arun Kumar	7267
			Sh. NK Kishore Dass	11542
2.	Sh. Srinu Pitta	50314	Sh. Prashant Chaudhary	50084
	Sh. Abhinav Koleti	12581	Sh. Vikas Pant	50203
	Sh. Sankalp Sharma	50143	Ms. Stuti Jha	50318
	Sh. Naga Mahesh Appala	50130	Sh. Sushil Kumar Agrawal	N023
	Sh. Himanshu singh	50189		
3.	Sh. Pridhviraj k	50197	Ms. Bharti	RFCL14
	Sh. Atul Singh	50185	Dr. Hemant Kothari	9001/11507
	Sh. Goswami Sumanta	50185	Ms. Aastha	RFCL17



- Total number of responses: 63 (CO-43% and Site-57%)
- High percentage of participants from HR, Legal, CC, Admin & Company Secretariat – 23.8%
- At Corporate Office, Women Participation-85% and Women winners-33%

4. Webinar by IT dept., RFCL

Further to the list of VAW-2020 activities, a webinar was organised on 28.10.2020. Speakers from IT dept., Sh. Srihari Polepeddi, M (IT), CO, and Sh. Ankit Bharadwaj, DM (IT), Plant site have delivered the session. CVO, RFCL had addressed the webinar and emphasized the necessity of leveraging technology during these unprecedented times. CVO also reiterated the significance of adapting to the latest technologies for creating a productive environment. The topic for the session was 'IT initiatives for reducing human interference and making systems more transparent'.

The speakers have informed the attendees about IT initiatives taken by their department to enhance the transparency at RFCL. During the webinar, speakers also highlighted the advantages of implementing path-breaking initiatives like ERP tools, automating the office procedures etc., in the growth of RFCL. The Webinar was joined by CVO, ED (Site), ED (F&A), all other dignitaries along with high-spirited RFCL employees. The webinar has ended with a Q&A session.



Year-2020

- IT Team was able to complete all the jobs remotely during the COVID-19 Pandemic
- IT Initiated Virtual Meetings and Video conferences using Google Meet
- Following applications are under Implementation at Site:
 - ❖ Laboratory Management System
 - ❖ Medical Bill Reimbursement System
 - ❖ Tour Bill Reimbursement System

Year-2020

- ❖ NDT Analysis System
- ❖ Visitor Management System
- ❖ MMIS System
- ❖ ESS System
- ❖ Biometrics Based Attendance System
- ❖ Plant Wide Lan System has been Implemented
- TECHM was selected as the implementation partner for implementing ERP in RFCL and Work Order was awarded to TECHM on 31.07.2020 with a Implementation time period of 9 months.

5. Slogan Writing

This activity was conducted on 29.10.2020 and employees with their family members have participated. To avoid crowding and following COVID-19 guidelines vigilance department has adapted e-submission mode. In this regard, participants were asked to submit their contributions vide mail. Total '14' had participated in the activity. All the slogans have been published in the 'contribution of participants' section.

We would like to congratulate the winners of the e-quiz are named below:

Winners	RFCL Plant site	Corporate Office
1.	Lalita Rawat	Dr. Hemant Kothari
2.	Pridviraj K	Pratibha Aggarwal
3.	Naga Mahesh and Nitin Aditya	Stuti Jha

6. Poem Writing

This activity was conducted on 29.10.2020 and employees with their family members have actively participated. To avoid crowding and following COVID-19 guidelines vigilance department has adapted e-submission mode. In this regard, participants were asked to submit their writings vide mail. Total '10' had participated in the activity. All the slogans have been published in the 'contribution of participants' section.

We would like to congratulate the winners of the e-quiz are named below:

Winners	RFCL Plant site	Corporate Office
1.	S. Ameer Sohail	Sonia singh
2.	Naga Mahesh Appala	Shiv Kumar Yadav
3.	Hari Tulugu	Prashant Chaudhary and Pratibha Agarwal

7. Story Writing

This activity was conducted on 30.10.2020 and employees with their family members have actively participated. To avoid crowding and following COVID-19 guidelines vigilance department has adapted e-submission mode. In this regard, participants were asked to submit their writings vide mail. Total '07' had participated in the activity. All the slogans have been published in the 'contribution of participants' section.

We would like to congratulate the winners of the e-quiz are named below:

Winners	RFCL Plant site	Corporate Office
1.	Vivekananda Putta	Stuti Jha
2.	Hari Tulugu	Dr. Hemant Kothari
3.	-	Prashant Chaudhary

8. Cartoon/Poster Drawing

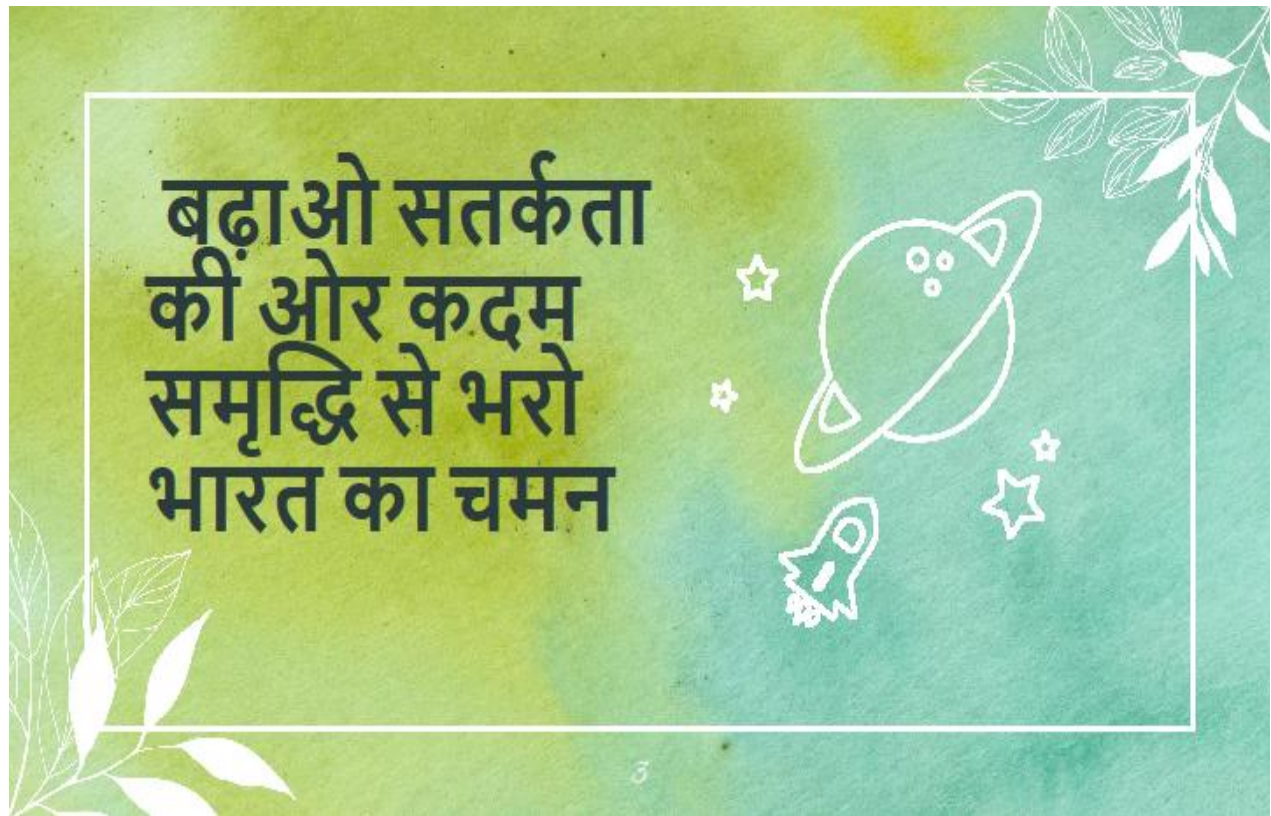
This activity was conducted on 30.10.2020 and employees with their family members have actively participated. To avoid crowding and following COVID-19 guidelines vigilance department has adapted e-submission mode. In this regard, participants were asked to submit their writings vide mail. Total '06' had participated in the activity. All the slogans have been published in the 'contribution of participants' section.

We would like to congratulate the winners of the e-quiz are named below:

Winners	RFCL Plant site	Corporate Office
1.	Sumanta Goswami	Pratibha Aggarwal
2.	Naga Mahesh Appala	Binu Kishore
3.	Vivekananda Putta and Himanshu Singh	-

Contributions of Participants

Slogan writing



- Pratibha Aggarwal, CS

"Stop asking why they keep doing it and start asking why you keep allowing it"

- N. K. K. Das, M (C&P)

**"DESH KI AARTHIKATA
KO MAZABOOT BANA
BHARASTHACHAR KO
KABHI MT APNAO"**

**"HONESTY PAYS HONORS
&
CORRUPTION DISHONORS"**

- Stuti Jha, AM(CS)

**"Be honest
Be vigil
To make our nation prosperous"**

- Binu Kishore, M (Prod.)

Slogan writing

हम सबने मिलकर ये ठाना है,
अब भ्रष्टाचार को पूरी तरह मिटाना है,
आओ अपने इस प्यारे देश को आगे बढ़ाये,
सब मिलकर इस भ्रष्टाचार को मिटाये,
देश को विकास के राह पर ले जाना है,
इस *Corruption* को जड़ से मिटाना है,
अपना देश अपना वतन, *Corruption* के खिलाफ है हम,
भ्रष्टाचार को कभी आगे मत बढ़ावा देना,

कभी भी रिश्त देकर कोई काम नहीं करवाना.

भ्रष्टाचार मिटाओ | *Corruption* हटाओ | देश बचाओ .

- Sonia Singh, Officer (HR)

1. "सतर्क भारत", है सबकी जिम्मेदारी।
"समृद्ध भारत" की, निभ जाती भागीदारी।
2. तब होगा, समृद्ध भारत का सपना साकार।
जब सतर्क भारत, करेगा भ्रष्टाचार पर प्रहार।
3. विकास की फसल में, सतर्क भारत की खाद।
भारत की समृद्धि, रहेगी सतर्कता से आबाद।
4. "सतर्क भारत", होने न दे, भ्रष्टाचार की भूल।
ईमानदारी से खिलेंगे, समृद्ध भारत के फूल।
5. All Indians, Make Vigilant India।
Result is, Prosperous Great India।

Self Composed by
Dr. Hemant Kothari, Manager (Law), CO
9001/11507

" सतर्क रहेगा इण्डिया
तभी तो समृद्ध बनेगा इण्डिया "

" सतर्क रहे, जागरूक रहे
भारत को समृद्ध और आत्मनिर्भर बनाए "

- Lalita Rawat, JEA.

"An eye" is watching... either be a
management or be an auditor or
the "GOD" ...
Be Satark... Be Samriddh...

- Naga Mahesh Appala, M (Materials), Site

"విజిలెన్స్ తో కలిసి నడుద్దాం - దేశాన్ని విజయ బాటలో నడిపిద్దాం."

- Sai Charan, Sr. Engineer, Civil, Site.

"విధేయత" మీకు క్రుతగుణాలని చెల్లిస్తుంది; "సమగ్రత" అనేది 'విధేయత'కు స్వచ్ఛమైన రూపం, మీకు "న్యాయదర్శని" చెల్లిస్తుంది.. అప్రమత్తంగా ఉండు .. సంపన్నంగా ఉండు..

Nearest (Telugu to English translation) but not exact...

"Loyalty" pays your royalty;
"Integrity" is the purest form of loyalty pays you "Royalty with Justice"
Be Satark... Be Samriddh...

Naga Mahesh 50130 Ramagundam Site Materials Telugu Slogan

आधी रोटी खाएंगे भ्रष्टाचार को भगाएंगे.

- Tushar Kumar, AM (Mech), Site.

भ्रष्टाचार पर भ्रष्टाचार, भ्रष्टाचार पर भ्रष्टाचार, भ्रष्टाचार पर भ्रष्टाचार, भ्रष्टाचार पर भ्रष्टाचार होती रही है... लेकिन भ्रष्टाचार नहीं हटा माय लार्ड.

- Tushar Kumar, AM (Mech), Site.

सतर्क भारत है महा अभियान,
समृद्ध भारत बनने की पहचान ।

- Nitin Aditya, SM (Materials), site.

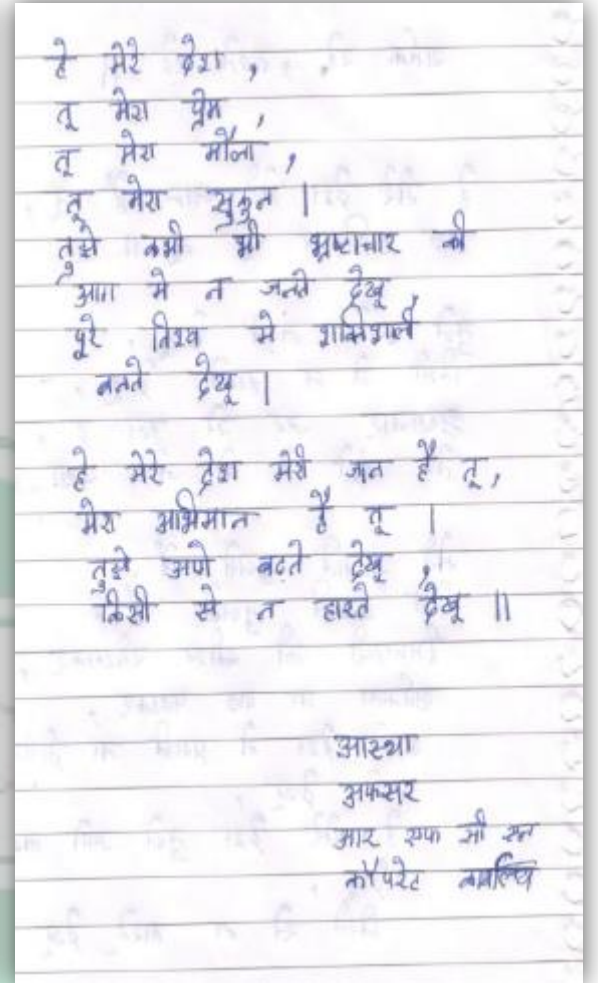
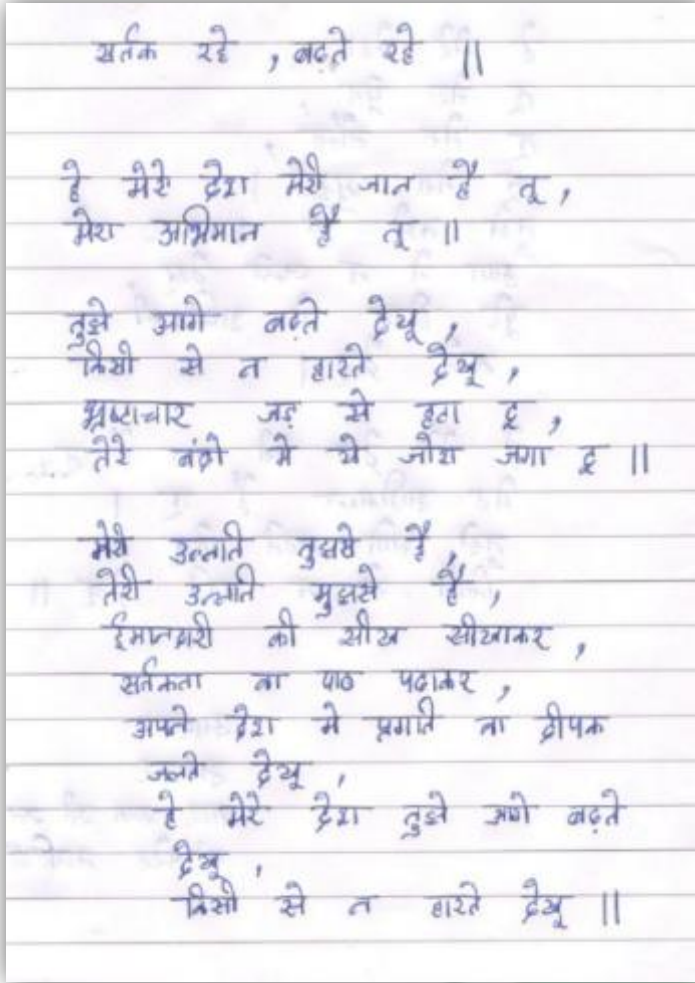
WHEN EXALANCE IS MISSION
VIGILANT YOUR VISION

- Pradeep Kumar Pathak, Consultant, Safety, Site

"Integrity" is not mere ingredient of an Individual character but is a "Treasure" of the Nation.

- Pridhviraj, AM (Legal), Site

Poem writing



- Aastha Narula, Officer (F&A), CO

समागुण्डम फटिलाइजर्स एण्ड कामिकल्स लिमिटेड

"कहां जाता था देश को मेरे सोने की चिड़िया
 एक दूजे पर जान छिड़क कर बीती जाती की घड़ियां
 जिनके त्याग तपस्या की गाई जाती थी यशोगाथा
 कुर्बानी देकर महकाई जिन्होंने भारत माता
 चंद्रशेखर, सुभाषचंद्र बोस, गांधी जैसे थे वे शूर वीर
 चमन के लिए अंग्रेजों के सामने न झुकाया अपना सिर
 पर आज के हमारे नेता कर रहे हैं करोड़ों का घोटाला
 गरीबों का खून पसीना एककर समेट रहे हैं खुद का झोला
 ऐसे मक्कारों और गद्दारों की नहीं चलेगी मनमानी
 अपने वतन की आबरू कैसे नहीं पहचानी
 संकल्प यही करेंगे बढ़ाएंगे अपना आत्म सम्मान
 अमन के दुश्मनों का मिटा देंगे हम नामो निशान " ॥ 🙏

- Sonia Singh, Officer (HR), CO

Our space a place to embrace and grow...

You see me and I see you,

Together we watch our space.

With purity in thoughts and action,

Righteousness be done and Evil be overcome.

May our space be a place the one to embrace and grow.....

- N. K. K. Das, M (C&P), CO

अपने मन में अक्सर सोचा करता हूँ कई बार
अपने देश में ही क्यों फैला है इतना भ्रष्टाचार

नेता और अधिकारी सारे क्यों हैं मालामाल
मेहनतकश और मज़दूर देश का हो गया कंगाल
वीर सिपाही सीमा पर करता यही पुकार
अपने देश में ही क्यों फैला है इतना भ्रष्टाचार

अनेक धर्म हैं अनेक भाषा, फिर भी एक तिरंगा
हिन्दू और मुस्लिम के बीच में क्यों होता है दंगा
मैंने देखा इन्सानियत को बिकते बीच बाज़ार
अपने देश में ही क्यों फैला है इतना भ्रष्टाचार

ग्यारह बच्चे घर में हैं पर है जनगणना अधिकारी
औरों को शिक्षा देते कहाँ गई अकल तुम्हारी
झट से बोले सब ज़ायज, है यहाँ अपनी है सरकार
अपने देश में ही क्यों फैला है इतना भ्रष्टाचार

बचपन में पापा कहते थे ईश्वर भाग्य विधाता है
जन्म देने वाली माँ से बढ़कर अपनी भारत माता है
आज ईमानदार और सत्यवादी बहुत हो चुका लाचार
अपने देश में ही क्यों फैला है इतना भ्रष्टाचार

- Siva Kumar Yadav, Engineer(IT),
CO

"ये मुद्दा किसी की खिलाफत नहीं है
 ये मुद्दा किसी की हिफाज़त भी नहीं है
 ये लड़ाई हम सबकी लड़ाई है
 ये लड़ाई हमारे हक की लड़ाई है
 मुझे जो करना आता है, सो वो कर रहा हूँ
 स्याही से कोरे पत्रे भरना आता है, सो भर रहा हूँ
 आपको जो लगे, जैसा लगे
 बुरा लगे या अच्छा लगे, गलत लगे या सच्चा लगे
 पर इस बार करना, इस बार कुछ करना जरूर
 बाद में कसक न रह जाए दिल में
 फिर देते फिरोगे किसको कसूर..."

India is Changing... Be a part.

- Stuti Jha, AM, CS

इस देश की बीमारी, सबसे पहले भ्रष्टाचारी
 रोकना है इनको न लूट पाये हमको
 करते ये देश को शर्मिंदा, बिना किसी पाप के
 लूटते हैं गरीब को बनकर अत्याचारी
 युवा को जगाना है भारत को समृद्ध बनाना है
 इस देश की बीमारी, सबसे पहले भ्रष्टाचारी
 न थकेगे न रुकेगे मिटा देगे जड़ से इस भ्रष्टाचार को ।
 जय भारत जय हिन्द

- Prashant Chaudhary, DM (HR), CO

भारत का जन जन जाग रहा
 मन में अपने वो ठान रहा
 गर देश में समृद्धि लानी है
 तो सतर्कता भई अपनानी है

मेहनत का तारा चमकाना है
 भ्रष्टाचार को दूर भगाना है
 काला धन बाहर निकालना है
 ईमानदारी को अपनाना है

बेटों को सम्मान सिखाना है
 बेटी को मान दिलाना है
 सड़कों पर न लूटे आवरू अब
 ऐसा शक्तिशाली देश बनाना है

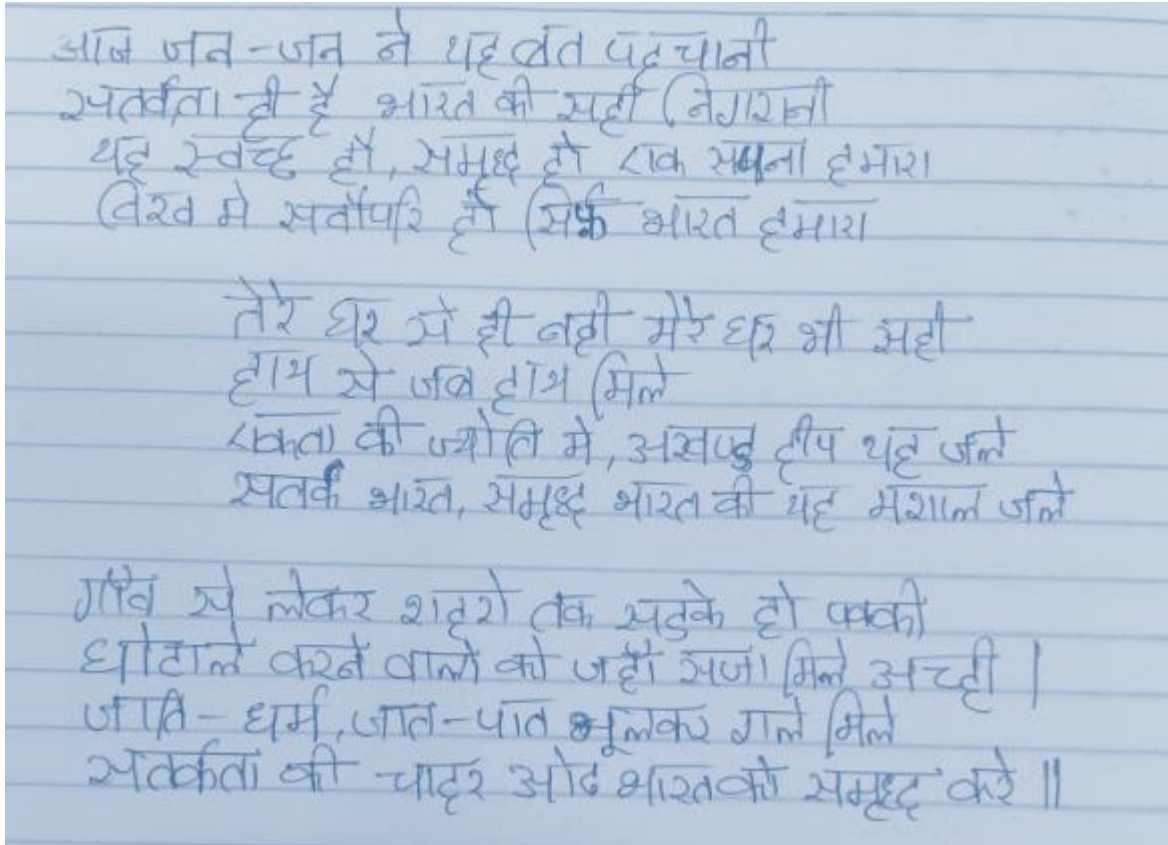
आओ कच्ची पगड़डियोंको
 जोड़े पक्की सड़कों से
 गोधूँति को शहरों में ला
 इक नई राह को सजाना है

जाति भेद की महामारी को
 जड़ से ही मिटा देना है
 प्रेम सहिष्णुता के पुष्पों से
 हर डाली को महकाना है

घोटालों के चारागाहों को
 जड़ से आज मिटा देना है
 सच्चाई के पेड़ लगाकर
 भारत में समृद्धि लानी है

अभी इसी पल ध्यान ये ताना है
 सतर्कता को अपनाकर
 भारत को सोने की चिड़िया बनाना है
 इस देश के कोने कोने को समृद्धि से सजाना है

- Pratiba Aggarwal, CS, CO



- S. Ameer Sohail, Sr. engineer, Civil, Site

Being Loyal to your boss

Being loyal to your job

Being Loyal to your interests

Being loyal to your family

You will be forgiven for everything either right or wrong

And you say that as Loyalty ...

Loyalty is Royalty

Loyalty is rare ...

If you find it, keep it...

Integrity is purest form of loyalty which helps you and nation prosperous.

Vigilant India, Prosperous India

Jai Hind.

there's a network
of vigilance
around the guarded
causeway
of walla walla
the stacked cinders
smoking rails
(and weezers)
leave nothing
but black hood
fate

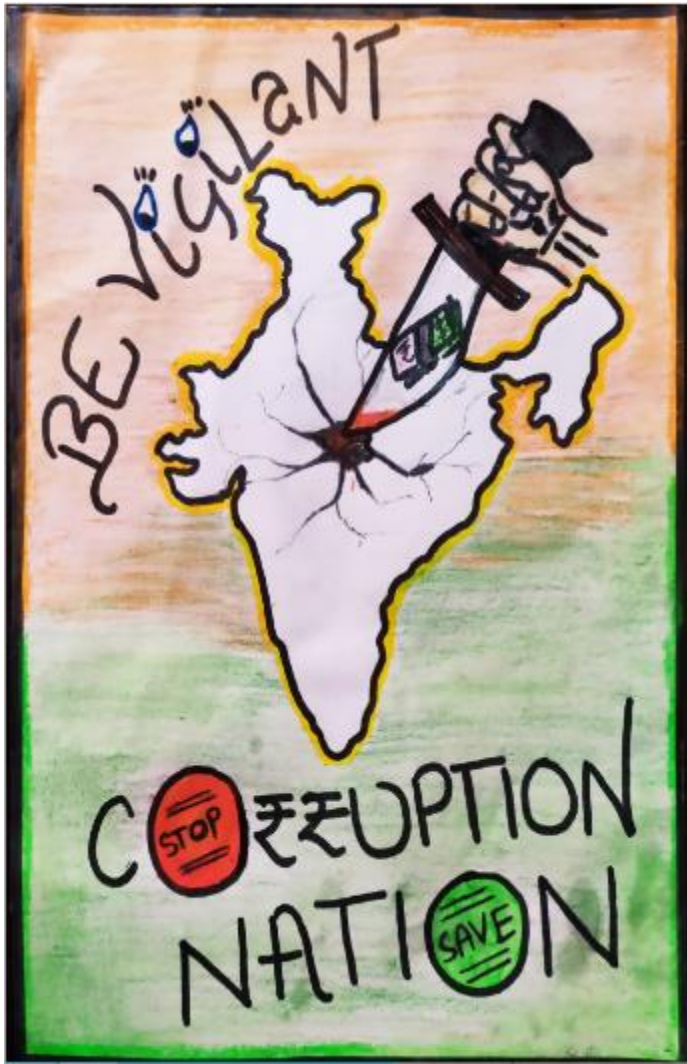
gray halls
and razor scrawls
mark the hellion crust
abandoned overtures
and dead fill
cloud the horror
and retribution
of this hell hole

bloaters and skin heads
(with wretched
memoirs)
shout incessantly
from the
second floor
adolphus greely
reading over the
rights of nantucket
and banging his head
on the bent
steel bars

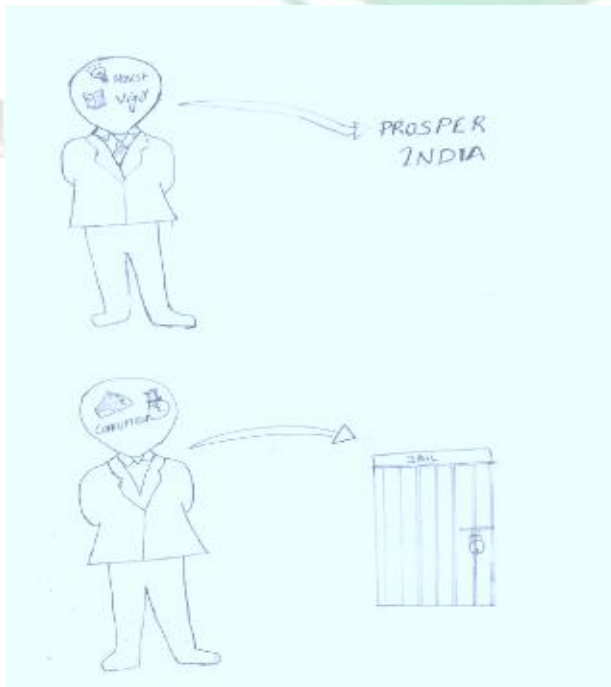
pockets pinched
and tumblers
dangling,
the stone walls
soften...
a seminal moment
crosses the roo house
as mother mary
and the good
painted warrior
loosen a
finely tuned grip

- Naga Mahesh Appala, M (Materials),
Site

- Hari Tulugu, Officer (HR), Site



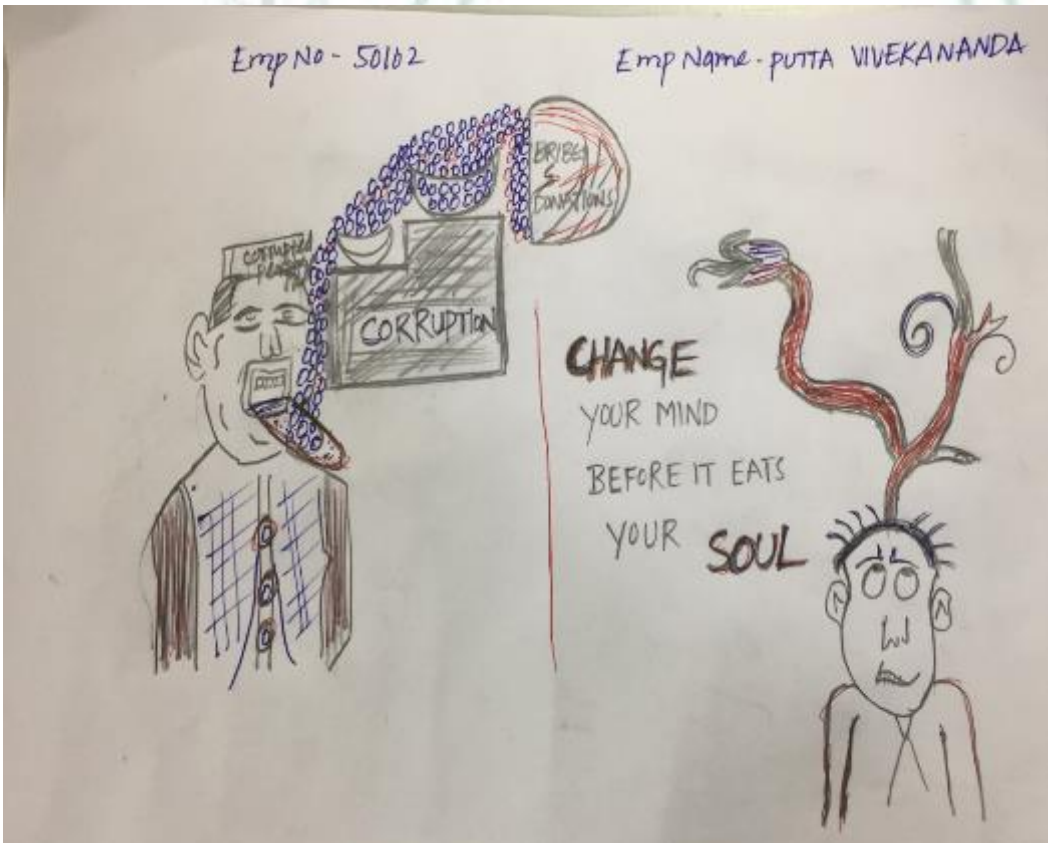
Pratiba Aggarwal, CS, CO



Binu Kishore, M (Prod.), CO



- Himanshu Singh, Site)



- Putta Vivekananda, Site)



- Naga Mahesh Appala, M (Materials), Site



- Sumanta Goswami, Safety, Site

Please reach out to Vigilance department, RFCL for any information/complaints/clarifications from the mentioned below.

Sh. Lalit Mohan Pandey,
CVO, RFCL.

Mail: cvo@rfcl.co.in, Ph: 0120-2412395

Sh. Ramesh Kadimiseti,
Vigilance Officer, Plant site,
Ramagundam.

Mail: Ramesh.kadimiseti@rfcl.co.in
Ph: 08728-257488-2406

Sh. Mohammadsha Shaik
Vigilance Officer, Corporate Office,
New Delhi.

Mail: mohammadshah@rfcl.co.in
Ph: 011-26701-419